masters' union university

DECLARATION ON LIVING WAGE

Masters' Union, Gurugram | Reference period: January–December 2025

Masters' Union paid all staff and faculty at least the living wage. This applies equally to full-time, part-time, fixed-term, women and international employees.

We benchmark salaries against:

- the minimum wage notified by the Government of Haryana;
- the cost of essential needs for a family of four in Gurugram (Haryana does not define a statutory living wage); and
- industry pay for comparable roles in Gurugram.

Salaries are paid monthly. All employees receive at least the monthly benchmark, and part-time employees receive at least its pro-rata equivalent.

This commitment is set out in our Living Wage and Fair Remuneration Policy (created in 2022, reviewed in 2026), and is applied in line with the Code on Wages, 2019.

Human Resources Department, Masters' Union, Gurugram
Date: October 2026